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2430 E Street, N.W.
Washington 25, D.C.

15 November 1947

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Document No.	41
No Change in Class.	<input checked="" type="checkbox"/>
<input type="checkbox"/> Declassified	
Class. Changed to:	TS - C
Next Review Date:	
Auth:	MD 70-3
Date:	050779
By:	6/6/92

Dear Orin:

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This will acknowledge receipt of your letter of 31 October 1947. The transfer of [redacted] to Washington poses certain problems which are not too easy to solve. In the first place, he cannot be transferred to Washington at his present grade. As a result of our recent classification survey, the Chief of our whole Editorial Division here in Washington is a CAP-12. In the second place, I doubt that [redacted] is entitled to transfer to Washington at his present grade if there were such a vacancy, since it would appear that the reason for his transfer is prompted by his misconduct either on or off duty. Thirdly, his reputation in Washington among those with whom he worked before is that of a very heavy drinker both on and off duty.

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I have not definitely decided how I will handle his case and probably will not until after I have consulted with the Personnel Branch. However, my tentative plan is to transfer [redacted] here at grade CAP-11 and appoint him Chief of our Wire Services Section. I will insist that his conduct on duty be above reproach and that his conduct off duty be such as not to bring unfavorable comment upon our organization as an intelligence agency and such as not to lead me or others to believe that his addiction to alcohol makes him a bad security risk. His conduct will have to be a great deal better than his present reputation.

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I think it best that you do not mention [redacted] transfer to him pending a final decision in this case.

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I want you to know that I am keenly aware of your personnel situation and I realize that [redacted] and [redacted] may not be at present the equal of editors you have lost. However, your situation has been one which demanded immediate attention and we simply could not wait four or five months to recruit an editor and transfer him to you. I believe that in time all three of these will be able to carry their share of the load. It would be most difficult for me to believe that any one of them could not replace

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the one member of your staff who recently returned to Washington and has since resigned. Throughout [REDACTED] we are faced with training people with good education, background and character rather than hiring the finished product. I believe all three of these girls will turn out to be good editors.

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I can assure you that it will never be my policy to retain the best in Washington and send second-rate editors to the field. On the contrary, it is my feeling that since you make the first selection you really should have the best editors, and, as a matter of fact, it has been this argument alone that has helped me convince Civil Service people that your grades and ratings should remain as presently established. While they have not been finally allocated, I have every reason to believe that they will be allocated in the very near future as presently set up in the [REDACTED] Table of Organization. Without having been to [REDACTED] I certainly agree with you that we should give you future replacements who are men and who are competent editors, and I assure you that we will make every effort to do so.

Sincerely,

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[REDACTED]
Chief, [REDACTED]

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